

Self-Shooting Director.

Role:	Self-Shooting Director
Type:	Full Time
Salary:	£35k
Location:	Wandsworth, London (Hybrid – WFH Wednesdays)
Reports to:	Creative Director

About BearJam

BearJam is a spirited, award-winning video production company based in London. We produce bold, powerful video for brands like Netflix, Oracle Red Bull Racing, Just Eat, The FA, and Knight Frank. We thrive on storytelling that moves people and makes a mark. This is an exciting moment for us as we grow our in-house creative capabilities and expand our team.

Overview of the Role

We're looking for a creative, self-starting Self-Shooting Director to join our growing in-house team. This role offers exposure to a wide range of shoots and productions, from branded content and interviews to events and social-first video.

You'll be a key member of the creative team, responding to briefs, developing ideas and concepts, and working closely with producers and post-production to bring projects to life. You'll be involved at every stage of the production cycle - from pitch and pre-production through to filming and final delivery.

Consistently delivering high-quality work is central to this role and essential to our client relationships. In return, you'll have the opportunity to grow creatively, build your directing portfolio, and develop your career within a thriving, award-winning production company.

This role is ideal for a mid-weight Self-Shooting Director looking to step up creatively and take greater ownership of projects.

Objectives

- Self-shoot a wide range of video content including interviews, talking heads, b-roll, events and social content
- Develop original creative ideas, concepts and treatments in response to briefs
- Contribute to scriptwriting and story development
- Work closely with the creative, production and post-production teams to deliver projects from pitch through to final delivery
- Manage and maintain camera, sound and lighting kit to a high professional standard
- Communicate project progress clearly and proactively within the team
- Ensure all content aligns with brand guidelines and creatively advise on brand-led storytelling

Examples of content include: branded films, vlogs, behind-the-scenes, interviews, event coverage and social-first video.

Who You Are (Skills & Qualities)

Must-Haves:

- Proven experience as a self-shooting director or camera operator, either independently or as part of a crew
- A strong track record of creating high-quality video content from planning through to delivery
- Excellent storytelling skills with a clear understanding of narrative, pacing and visual composition
- Strong concept, treatment and idea development skills
- Comfortable working on high-volume projects with quick turnarounds
- Confident shooting video and recording sound to a professional standard
- Solid understanding of colour grading and post-production workflows
- Highly organised with the ability to manage time, priorities and deadlines effectively
- A proactive, collaborative team player with strong communication skills
- A minimum of 4 years' relevant professional experience
- Confident using Mac-based hardware and software
- Fluent in English

Nice-to-Haves:

- Editing experience in Premiere Pro or DaVinci Resolve
- Familiarity with Sony FS6 and/or Blackmagic camera systems
- Photography experience
- Experience experimenting with or applying AI tools in video production

Why Join BearJam?

At BearJam, you'll be trusted, supported and challenged creatively – with real opportunities to grow.

- Opportunities to work in a creative and growing production company.
- Build your directing portfolio
- Opportunities to develop skills in creative direction as well as shooting
- Work on exciting shoots and build industry connections
- Team social events, and an inclusive company culture
- Extra day of leave with each year's service and your birthday off
- £25 pm mobile phone allowance and £22 pm subscription allowance
- Gym and large communal spaces within the office building

How to Apply

Please send your CV, a cover letter and salary expectations with a few examples of your work / showreel to jobs@bearjam.co.uk with **SELF-SHOOTING DIRECTOR** in the subject line.